

APPENDIX R

ACRONYMS AND ABBREVIATIONS

CPO - Civilian Personnel Officer or Civilian Personnel Office
CONUS - Continental United States, United States territory between
Canada and Mexico
CRAF - Civil Reserve Air Fleet
DoC - Department of Commerce
DoD - Department of Defense
DoL - Department of Labor
DoT - Department of Transportation
FEMA - Federal Emergency Management Agency
FPM - Federal Personnel Manual
IMA - Individual Mobilization Augmentee
ING - Inactive National Guard
IRR - Individual Ready Reserve
JCS - Joint Chiefs of Staff
JSCP - Joint Strategic Capabilities Plan
JOPES - Joint Operation Planning and Execution System
JOPS - Joint Operation Planning System
M-Day - Mobilization Day
MMP - Master Mobilization Plan (issued by DoD)
OJCS - Office of the Joint Chiefs of Staff
OPM - Office of Personnel Management
OPLAN - Operation Plan
OSD - Office of the Secretary of Defense
TPFDL - Time-phased Force Deployment List
USES - United States Employment Service (**DoL**)